

2025/26 NJC Pay Claim Submitted

The pay claim for council workers, school support staff, Children's Trust workers and those at Sandwell Leisure Trust is for:-

- £3,000 on all pay points (pro rata for part time)
- An extra day's leave
- A reduction in the working week of 2 hours

Full details of the claim can be found here [NJC 2025/26 Pay Claim Submitted – Sandwell General UNISON Branch](#).

An offer from the employers is expected towards the end of March. Any latest news will be shared at your union's AGM on Tuesday 25th March.

College Pay Claim

Discussions with the UCU are taking place to submit a joint union pay claim at Sandwell College. All members will be consulted on the pay claim. Look out for your ballot papers in the post.

Serco – Jobs and Pay

Press reports earlier in the year referred to 36 redundancies at Serco as the Council plans to introduce fortnightly rubbish collections and increase the recycling rate in the borough, which is well below average across the UK. UNISON has been in discussions with Council bosses and have received assurances that compulsory redundancies should be avoided. UNISON will negotiate with Serco to ensure this is the case.

A pay claim of 8% + additional leave and improved stand-by rates has been submitted by the Unions.

NEC Elections

The **N**ational **E**xecutive **C**ouncil is the national lay body that runs the union. All members will receive ballot papers from 21 April to vote for the candidates you wish to see sitting on this body. To see who Sandwell General Branch has nominated click here

[NEC Elections – Your Branch Nominations – Sandwell General UNISON Branch](#)

Your Union's AGM Tues 25th March

All members are invited to the 2025 Annual General Meeting of Sandwell General UNISON Branch.

There are two opportunities to attend. Either at lunchtime between 1pm and 2pm, where a free buffet will be available for members from 12:45pm. Or at 7:30pm.

At the AGM there will be an update on what is happening to the pay claims for 2025. If you want to find out the latest, then come along.

**Council Chambers
Sandwell Council House
Oldbury**

**1pm for lunchtime (buffet from
12:45pm) or
7:30pm for the evening**

Please register your interest to attend to receive the agenda.

Guest speaker for the 1pm meeting will be from Stand Up To Racism.

Guest speaker at 7:30pm will be about the new negotiating body for school support staff pay (known as SSSNB).

Make sure you and your colleagues are members of Sandwell's biggest trade union

UNISON

To join click <https://join.unison.org.uk/>



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