

31 January 2025

Naomi Cooke
Employers' Side Secretary
NJC for Local Government Services
Local Government Association
18 Smith Square
London
SW1P 3HZ

Dear Naomi

NJC TRADE UNION SIDE PAY CLAIM 2025

Please find attached the NJC Trade Union Side pay claim for 1st April 2025.

Our claim is for an increase of at least £3,000 on all spinal column points.

In addition:

- A clear plan to reach a minimum pay rate of £15 an hour
- One extra day of annual leave for all staff
- A reduction in the working week by two hours, with no loss of pay
- The ability for school staff to take [at least] one day of their annual leave during term time, with no loss of pay

We hope you will be able to consider and respond positively to our claim as soon as possible. We look forward to hearing from you and engaging in meaningful negotiations on our claim.

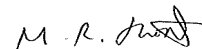
Yours sincerely,



Sharon Wilde GMB



Clare Keogh UNITE



Mike Short UNISON

Trade Union Side Secretaries