

# Oracle Fusion Goes Live

All members are urged to check your October pay slips to make sure you've been paid correctly.

You have a legal right to be able to see your payslip.

If you cannot get access electronically and have not received a paper copy of your October pay, then please get in touch with your HR in the first instance. Likewise, if you spot any anomalies, whether being underpaid or overpaid, please contact HR. You will need to repay any overpayments.

If, after liaising with HR, you still remain without access to a payslip then please contact us by emailing [sandwellunison@btconnect.com](mailto:sandwellunison@btconnect.com)

## Annual Leave

Annual Leave is now calculated in hours instead of days. This will be new to many but is within our national NJC terms.

To avoid odd minutes being awarded as leave the trade unions have negotiated that all leave entitlements should be rounded **up** to the nearest 30 minutes.

A full-time worker should still be booking 7.5 hours for one day Monday to Thursday and 7 hours for a Friday.

Please note that the annual leave function was not working at the time of writing, so existing methods of booking leave remain for now.



Friday 29 November is the day when UNISON celebrates the huge contribution of support staff to our children's education.

The aim of the celebration day is to showcase and bring attention to the vital work support staff do, every day, to help children progress, keep them safe and healthy and keep schools running smoothly.

There are a variety of support staff roles including teaching assistants, site managers, catering staff, welfare staff, technicians, admin staff and cleaners, among others.

To nominate staff in your school please use the form below and return by Monday 11th November.

<http://www.sandwellunison.co.uk/wp-content/uploads/2024/10/SIOS2024-Branch-Nomination-Form.docx>

The overall winners will have tea with Sandwell's Mayor.

See pictures of past winners here [Stars in Our Schools – Sandwell General UNISON Branch](#)

# Champions Day

## Thurs 5<sup>th</sup> December

Do you know an individual or team that provides a brilliant service to the people of Sandwell?

Why not nominate them for UNISON's Champions Day 2024.

To nominate individuals or teams please complete a nomination form by Friday 22<sup>nd</sup> November.

The nomination form can be found here [Champions Day! – Sandwell General UNISON Branch](#)

