

NJC Pay Offer April 2024/25 - Sandwell MBC Grades (Full-Time)

Grade	SCP pay point	2023/24 Pay £	2024-25 Pay Offer £	Total annual pay with 2024-25 offer	2024-25 Pay Offer per hour	% Value of 2024-25 Offer
A	2	£22,366	£1,290	£23,656	£12.26	5.77%
B	3	£22,737	£1,290	£24,027	£12.45	5.67%
	4	£23,114	£1,290	£24,404	£12.65	5.58%
C	5	£23,500	£1,290	£24,790	£12.85	5.49%
	6	£23,893	£1,290	£25,183	£13.05	5.40%
	7	£24,294	£1,290	£25,584	£13.26	5.31%
	8	£24,702	£1,290	£25,992	£13.47	5.22%
	9	£25,119	£1,290	£26,409	£13.69	5.14%
D	11	£25,979	£1,290	£27,269	£14.13	4.97%
	12	£26,421	£1,290	£27,711	£14.36	4.88%
	13	£26,873	£1,290	£28,163	£14.60	4.80%
	14	£27,334	£1,290	£28,624	£14.84	4.72%
	15	£27,803	£1,290	£29,093	£15.08	4.64%
	16	£28,282	£1,290	£29,572	£15.33	4.56%
	17	£28,770	£1,290	£30,060	£15.58	4.48%
	18	£29,269	£1,290	£30,559	£15.84	4.41%
E	19	£29,777	£1,290	£31,067	£16.10	4.33%
	20	£30,296	£1,290	£31,586	£16.37	4.26%
	21	£30,825	£1,290	£32,115	£16.65	4.18%
	22	£31,364	£1,290	£32,654	£16.93	4.11%
	23	£32,076	£1,290	£33,366	£17.29	4.02%
	24	£33,024	£1,290	£34,314	£17.79	3.91%
	25	£33,945	£1,290	£35,235	£18.26	3.80%
	26	£34,834	£1,290	£36,124	£18.72	3.70%
F	27	£35,745	£1,290	£37,035	£19.20	3.61%
	28	£36,648	£1,290	£37,938	£19.66	3.52%
	29	£37,336	£1,290	£38,626	£20.02	3.46%
	30	£38,223	£1,290	£39,513	£20.48	3.37%
	31	£39,186	£1,290	£40,476	£20.98	3.29%
G	32	£40,221	£1,290	£41,511	£21.52	3.21%
	33	£41,418	£1,290	£42,708	£22.14	3.11%
	34	£42,403	£1,290	£43,693	£22.65	3.04%
	35	£43,421	£1,290	£44,711	£23.17	2.97%
	36	£44,428	£1,290	£45,718	£23.70	2.90%
	37	£45,441	£1,290	£46,731	£24.22	2.84%
	38	£46,464	£1,290	£47,754	£24.75	2.78%
H	39	£47,420	£1,290	£48,710	£25.25	2.72%
	40	£48,474	£1,290	£49,764	£25.79	2.66%
	41	£49,498	£1,290	£50,788	£26.32	2.61%
	42	£50,512	£1,290	£51,802	£26.85	2.55%
	43	£51,515	£1,290	£52,805	£27.37	2.50%
	44	£52,571	£1,314	£53,885	£27.93	2.50%
I	45	£53,630	£1,341	£54,971	£28.49	2.50%
	46	£54,709	£1,368	£56,077	£29.07	2.50%
	47	£55,801	£1,395	£57,196	£29.65	2.50%
J	48	£56,904	£1,423	£58,327	£30.23	2.50%
	49	£58,038	£1,451	£59,489	£30.83	2.50%
	50	£59,192	£1,480	£60,672	£31.45	2.50%
	51	£60,344	£1,509	£61,852	£32.06	2.50%

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